University Forum for Human Resource Development

2017

<u>A Call for Research Proposals</u>

The University Forum for Human Resource Development invites applications for one of its Research Honoraria. The Honoraria exist to contribute to the mission of the UFHRD which is to create, develop and inform leading edge HRD theory and practices through professionally focused qualifications, co-operative research initiatives and consultancy interventions. Illustrative recent Honorarium projects are noted at the end of this document but more generally proposals could address practice, issues, tensions and/or problems in relation to

- the theory / conceptual understanding of HRD

- the practice of HRD

- the teaching and learning of HRD

In this, the 2017 round of funding it is anticipated that up to three awards will be made. Whilst each award is normally capped at a maximum of £1000, modest exceptions to this will be considered. Honorarium awards can be made to individuals, or teams, in institutions that are full members of the UFHRD. Lecturers, researchers and postgraduates are all encouraged to apply, although in the case of the latter, proposals will not be accepted which simply seek financial assistance to complete Masters or PhD work. An important goal of the Honorarium is to help broaden participation in HRD research activity. Normally, therefore, the applicant should not be the holder of an ongoing Honorarium. The Honorarium should enable commencement (or completion) of work that might not otherwise be possible to be undertaken and which contributes to promoting HRD as a field of study and professional practice. The award will be paid on satisfactory submission of agreed outputs (see also below). The final summary report of what has been achieved to include confirmation of what activity the honorarium funded. If required, assistance will be provided by UFHRD for placing any published outputs.

Timescale

The closing date for applications is 21 December, 2016. All applications will be reviewed by a panel drawn from the Forum Council. Awards will be made by the beginning of February 2017. Ideally, outputs should be delivered by the end of December 2017.

Application Procedure

Applications should:

- Indicate the goals of the research
- Explain the value the proposal has for research in HRD
- Outline any methodology/methods involved
- Provide an outline work programme,
- Propose realistic outputs to be achieved (for example, dissemination seminar; conference paper; journal article etc).
- Indicate the researchers who will be involved in the work and what qualifies them to do it

Submissions should be a maximum of two pages (excluding short cvs) and should be emailed as a word attachment to Dr Alison Hollinrake, ahollinrake@btinternet.com
Any enquiries relating to the Honorarium should also be directed to Alison Hollinrake.

Illustrative recent Honorarium projects

- An Evaluation of a Public Sector Leadership Development Programme: Leadership in times of Austerity
- Exploring HRD in the context of Third Sector Partnerships for Public Service Delivery
- Discourses in HRD: continuities and contradictions
- Practice what we preach ? A critical examination on learning and teaching within a professionally accredited training and development curriculum
- Evaluating HRD interventions: a discursive approach
- Do Learning Partnerships reduce workplace conflict ?
- Evaluation of the role and contribution of the employer in undergraduate work based learning
- National HRD: the potential utility of a governance perspective
- The business support and training needs of family-run SMEs
- Exploring ethics in the HRD curriculum aligned with CIPD's profession for the future project
- Integrating mindfulness into leadership development.